1. Under one-third (31 per cent) of people serving on Queensland Government bodies are women. The introduction of a suite of Women on Boards initiatives to increase women’s representation on Queensland Government bodies and community and business sector boards will support gender equality in Queensland.
2. The absence of initiatives to achieve gender equality significantly reduces the Queensland Government’s ability to be innovative, creative and have organisational agility. A key element of the initiatives will be the setting of targets for women’s representation on Queensland Government bodies.
3. The first proposed Queensland Government board representation target is to reinstate the current target as mandated in the Cabinet Handbook (s5.1.7): 50 per cent of all new board appointees to Queensland Government bodies to be women. The second proposed target relates to board composition: 50 per cent representation of women on Queensland Government bodies by 2020.
4. The achievement of these targets will be supported by a suite of initiatives to be delivered over three years by the Department of Communities, Child Safety and Disability Services including enhancing the female talent pipeline, building women’s capacity to take up board and other leadership roles, breaking down barriers for women to enter the board room and driving cultural change.
5. The initiatives will form part of a broader Queensland Government Women’s Strategy to achieve gender equality and address issues including the gender pay gap, violence against women and economic and social participation of women.
6. Cabinet endorsed the initiatives to be delivered by the Department of Communities, Child Safety and Disability Services that will support the Queensland Government to achieve gender equality on Queensland Government boards.
7. Cabinet endorsed the two proposed gender diversity targets as part of a suite of Women on Boards initiatives to increase women’s representation on Queensland Government bodies:

1) 50 per cent of all new board appointees to Queensland Government bodies to be women; and

2) 50 per cent representation of women on Queensland Government bodies by 2020.

1. Cabinet endorsed prioritising increased representation of women in the ministerial nominees category for Queensland Government bodies in departments where representation of women is historically low.
2. *Attachments*

* Nil.